

Paramedic – Full-Time

The City of Highland seeks qualified candidates for the full-time position of **Paramedic**. This position is responsible for responding to transfers and secondary emergency medical calls within specified time frame for ambulance service within the District; maintains and stocks the ambulance, emergency equipment and the Fire Station.

Qualifications include a high school diploma or equivalent, Paramedic Licensure, appropriate supporting certifications (CPR, ITLS, ACLS, PALS/PEPP), able to obtain Class C drivers license, and active EMS field experience. Candidate must have knowledge of pre-hospital care commensurate with level of licensure (Region IV – St Elizabeth System reciprocity required). Candidates must also have ability to assess a situation, determine response and resources needed as well as the ability to lift heavy objects, perform job duties during a stressful situation, and operate an ambulance and related equipment during emergency situations. Excellent communication and interpersonal skills are required

Candidates must be able to work four 10-hour days per week. The schedule operates on a two-week pay period:

Week 1: Monday–Thursday, 0900–1900

Week 2: Tuesday–Friday, 0900–1900

This schedule provides every weekend off, with every other weekend being a four-day weekend.

If you meet the qualifications outlined above please submit an application no later than 5:00 p.m., Friday, February 7th, 2026 to: City of Highland; Attn: EMS Operations Manager 1122 Broadway, P.O. Box 218; Highland, IL. 62249. Candidates selected for interview should be aware the interview process will include oral, practical and written evaluations. Candidates selected will be subject to a drug test, physical exam, and polygraph testing. Applications are available at Station 1 or on the City website. EOE

Benefits

11.5 Paid Holidays

40hr Work Week

100% Employee Insurance
Coverage

50% Family Insurance
Coverage

Vision, Dental & Life
Insurance Coverage

Annual Education
Bonuses

IMRF Pension

Uniform Allowance

Probationary Medic Rate
\$24.90

Medic Hourly 6mo-1yr
\$26.51

**NOW HIRING
FULL-TIME PARAMEDIC**

Immediate Opening

Applications due by **February 7th, 2026**
and can be obtained at City Hall,
1115 Broadway
or Station 1, 1122 Broadway.